Gunter, Dixie

From:

Malafi, Christine

Sent:

Friday, September 26, 2008 9:35 AM

To:

Morgo, James; Pollert, Fred; Zwirn, Ben; Szabo, Jeffrey; Gunter, Dixie

Subject:

RE: AME to hire Sabatino

Fine with me.

----Original Message----

From: Morgo, James

Sent: Friday, September 26, 2008 8:59 AM

To: Morgo, James; Pollert, Fred; Malafi, Christine; Zwirn, Ben; Szabo, Jeffrey; Gunter,

Subject: RE: AME to hire Sabatino

Fred, Ben, Christine, Jeff, Dix: Let's have Deps meeting @ 9 on 9/30 (Tues) and @10 let's review this sublect. Hopefully, Steve will be able to joion us at 10 and we can get into this in debth. I did not like Dan's comment today. Wish he had not mentioned contract and said simply, "We're witholding comment." Oh well. Please advise if Tues @ 9 is ok

----Original Message----

From: Morgo, James

Sent: Thursday, September 25, 2008 9:00 PM

To: Pollert, Fred; Malafi, Christine; Zwirn, Ben

Subject: Re: AME to hire Sabatino

For someone who hates emails, you certainly use it to make a compelling case. Let's refrain w/ further until there's an executed con

----Original Message----

From: Pollert, Fred

To: Morgo, James; Malafi, Christine; Zwirn, Ben

Sent: Thu Sep 25 20:43:48 2008 Subject: Re: AME to hire Sabatino

I left few hours early and in a matter of hours my in box has 13 e mails about sabatino.

For those like me (and Steve) who HATE e mails, the large distribution list on this chain has generated 113 separate e mails on this topic.

I suggest that a meeting may be a more productive way of scoping out the issue and how to proceed.

That said, from just the narrow budget perspective PSII was involved in ALL budget policy decisions. Not only did he, as a deputy, get the budget policy sheets he actually read them and attended every budget meeting with the exec. (Including those on the weekends).

Specifically PSII for the 2005 to 2007 budgets knows and may have copies of spreadsheets identifying:

- 1) Where funds are hidden for salary adjustments for all bargaining units together with the % salary adjustment budgeted
- 2) all forecasts of deficits for the nursing home, decision trees laying out options, presentation material provided to university hospital when we solicited their interest in acquiring the nursing home on at least three different occasions.
- 3) Was involved decisions to push down costs to the lowest cost option: substitution of deputy sheriffs for police, substitution of civilians for sworn officers and substitution of contracted employees for AME including but not limited to probation and mental health.
- All of the above are issues in the 2008 budget and would potentially be of interest to

newsday.com/news/columnists/ny-popols285861946sep28,0,555445.column

Newsday.com

Levy administration questions ex-deputy's union work

Rick Brand

September 28, 2008

The Levy administration has launched a broadside at former top deputy Paul Sabatino, claiming any work he does for the county union to stop the closing of the John J. Foley nursing home is a "blatant violation of our ethics laws."

County Executive Steve Levy's spokesman, Mark Smith, said the administration may go to the county ethics commission to enforce laws "intended to stop these revolving-door arrangements." If a violation is found, Smith said the matter could go to the district attorney.

Sabatino and union officials dismissed administration claims. "I see no problem," said Cheryl Felice, president of the 7,000-member Association of Muncipal Employees.



"It's a typical overreaction intended to intimidate anyone who may be in a position to help the little people stand up to the county executive," Sabatino said.

Levy's salvo, only 24 hours after Sabatino's hiring, widens a canyon-sized rift between the men who were allied for two decades in a host of battles, including stopping the Shoreham nuclear plant, bringing in public power and reforming the Suffolk Water Authority. But since Sabatino resigned under pressure last year, they no longer talk.

Sabatino, who dubs himself "the equalizer" and whom foes call "Darth Vader," has an unmatched institutional knowledge of county government. As legislative counsel before joining Levy, he was a Machiavellian master at maneuvering the politics and personalities around the horseshoe and forged endlessly changing coalitions on a succession of issues.

Sabatino's re-entry also comes as lawmakers have grown testy over unilateral Levy moves - with no consultation - to disband the highway patrol and overhaul the Police Athletic League. And they now face a prickly proposed budget with no new cops and no nursing home.

"Levy has left people in the dark and expects them to fall on the sword," said Legis. Edward Romaine (R-Center Moriches). "That gives Paul a chance to form new coalitions."

But others say Sabatino just creates mayhem. "He's the king of dysfunction. That's why he stayed in power so long," said Richard Schaffer, Suffolk Democratic chairman. The party leader added Sabatino's

new role "just kind of smells. Having the chief deputy county executive go to work almost immediately for the union almost seems that his opinion goes to the highest bidder."

Under the county ethics law, former employees cannot for two years appear before any county board or agency or "act as counsel, attorney or agent, nor receive any compensation nor aid in any manner in presenting a claim, request, or application."

Smith said that law bars Sabatino from giving the union "aid in any manner" in its bid to keep the nursing home open. Sabatino, Smith said, "was our liaison to AME and dealt with a myriad matters with regard to collective bargaining and was in numerous meetings going as far back as 2006 in which nursing home options were discussed and evaluated."

Sabatino and union officials emphasize he will not appear before lawmakers, lobby or represent them in court. "They are hiring me to be a strategic adviser with regard to the 2009 budget and legislation going forward, none of which is a case, proceeding or matter before the county when I left," Sabatino said.

He also said he made no promises to deliver results. "All I offer is a fighting chance," he said. "I can level the playing field."

Felice said Levy's harsh reaction gives her comfort. "I think they're afraid and have something to hide," she said. "And it's all the more reason I'm glad I picked up the phone and called Paul Sabatino."

THE PLAYERS

County Executive Steve Levy, his former top aide Paul Sabatino and AME

president Cheryl Felice

THE ISSUE

Is Sabatino breaking ethics law by

representing the union to stop nursing home closing?

WHAT NEXT?

Budget battle at legislature and a legal battle at ethics commission

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PSII was a compulsive and prolific e mail sender. I'm sure there is a record of his involvement in all of these topics and more.

Paul was not shy about requesting opinions from Law and then giving his opinion (in very colorful terms) about the quality of opinions issued about sale of Suffolk Health Plan (he thought it was covered by A9-6), nursing home, etc. Etc.

Shortly after a nursing home presentation I recall being in Ben's Office with PSII when Paul was carrying on about having snagged a copy of the "secret" presentation. Paul's behavior was so over the top and bizarre that I suggested to Ben that I thought PSII needed to get mental health counseling.

My predecessor as director of BRO had a gig as a consultant to ame after he retired. I don't know if he ever got an ethics sign off or not but PSII was appopletic over the arrangement at the time.

Does anyone know if he has gotten a ethics sign off?

That's it for my opposable thumbs tonight.

If you want to have a meeting on the fore going I would like it to be first thing tomorrow. I am off tomorrow thru Wednesday or thursday of next week - well that's the plan at least.

Thanks.

Sent using BlackBerry

----Original Message----

From: Morgo, James

To: Smith, Mark L. (Executive); Tempera, Jeffrey; Malafi, Christine; Aug, Dan; Szabo,

Jeffrey; Pollert, Fred; Zwirn, Ben CC: Lolis, Gail; Bizzarro, Lynne Sent: Thu Sep 25 17:51:15 2008 Subject: RE: AME to hire Sabatino

Think about other ways we could get as well. Any ideas Jeff T?

----Original Message----

From: Smith, Mark L. (Executive)

Sent: Thursday, September 25, 2008 5:14 PM

To: Tempera, Jeffrey; Malafi, Christine; Morgo, James; Aug, Dan; Szabo, Jeffrey; Pollert,

Fred; Zwirn, Ben

Cc: Lolis, Gail; Bizzarro, Lynne Subject: RE: AME to hire Sabatino

Has anybody seen the contract?

Dan, Perhaps Reid Epstein, if looking for comment from us, could obtain a copy of the contract since we would need to read it before commenting fairly.

Mark L. Smith

PH: 631-853-8342/ CELL: 631-445-7169 E-Mail: Smith.Mark@suffolkcountyny.gov

----Original Message----

From: Tempera, Jeffrey

Sent: Thursday, September 25, 2008 5:00 PM

To: Malafi, Christine; Morgo, James; Smith, Mark L. (Executive); Aug, Dan; Szabo, Jeffrey;

Pollert, Fred; Zwirn, Ben

COUNTY OF SUFFOLK



STEVE LEVY SUFFOLK COUNTY EXECUTIVE

CHRISTINE MALAFI
COUNTY ATTORNEY

DEPARTMENT OF LAW

ADDRESS ALL COMMUNICATIONS IN THIS MATTER TO:

February 25, 2008

Paul Sabatino II Esq. 1617 New York Ave. Huntington, NY 11746-1777

Re:

Patricia Dillon, M.D., M.P.H. V. Suffolk County Dept of Health Services, et al.

Index No.: CV-07 4722(TCP)(WDW)

Dear Mr. Sabatino:

It has come to our attention you have been in contact with counsel for plaintiff, Patricia Dillon during the course of the above litigation and have discussed information acquired by you in your capacity as Chief Deputy County Executive.

As a courtesy, we wish to advise you that if it is determined that you are communicating information in violation of the Suffolk County Code of Ethics or any other laws governing the conduct of government officials, we will report the information to the appropriate authorities.

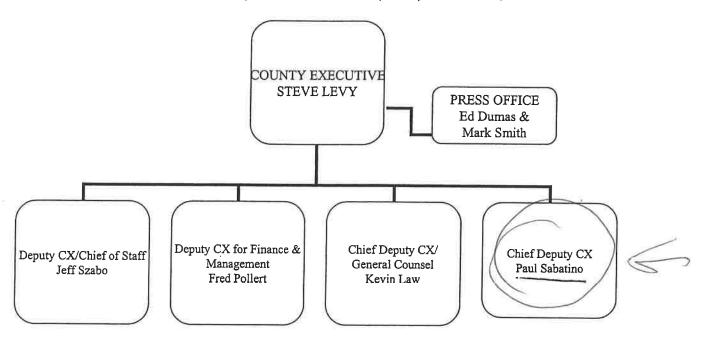
We sincerely hope this will not be necessary.

Very truly yours,

CHRISTINE MALAFI
Suffolk County Attorney

William G. Ford Esq.

Revised Organizational Chart (Draft) March 14, 2005



LABOR

BOE

FRES

PROBATION

CIVIL SERVICE

PARKS

COUNTY CLERK

HUMAN SERVICES: *

Aging

Youth

Handicapped

Consumer Women

Constituent Services

DWI

Minority Affairs

Human Rights

OTHER:

Ex. Off. Admin.

Space

AE Memos

311 System

Conf. Sign Off

(for elected depts.)

SCCC

. .

SOCIAL SERVICES

HEALTH (non -

environmental)

REAL PROPERTY TAX

MIS

BUDGET OFFICE

OTHER:

Budget Prep (SCCC,

Capital, Operating)

Management Studies

Conference Sign Off (for

non-elected depts.)

CFROC (v chair)

CI ROC (V Chan)

Association Dues

Subscriptions

Money

COUNTY ATTORNEY

ECON.DEV./

WORKFORCE HOUSING

ENVIRONNMENT-ENERGY

HEALTH (Env.)

PLANNING

POLICE

PUBLIC WORKS

REAL ESTATE

SHERIFF

TREASURER

DISTRICT ATTORNEY

COMPTROLLER

INSURANCE/RISK MGMT.

OTHER:

BI-County Initiatives

Scins 167's

LIRPB

Police Unions Liaison

ADH Memos

Chair ADH Meetings

LIPA

CFROC(chair)

Ethics Commission

The LEG.

BDS/Comms.

IR

LABOR RELATIONS

OTHER:

Labor Counsel

Contract Approvals

Conference Sign Off

(for non elected

depts.)

Lobbyist

Non Police - unions

liaison

RFP WAIVERS



Sent: To:

Subject:

Sunday, January 15, 2006 4:04 PM

Sabatino II, Paul

RE: JJ Foley Nursing Home MORE

I have met with John - this stuff doesn't come out. Steve is again trying to schedule a meeting of health division heads -- as you recall this meeting was rescheduled several times

----Original Message---From: Sabatino II, Paul

Sent: Sunday, January 15, 2006 2:16 PM

To: Law, Kevin; Pollert, Fred

Subject: RE: JJ Foley Nursing Home MORE

- 1.) THE FRP ISSUE ON COLLECTIONS IS OUTRAGEOUS--THAT WAS THE WHOLE POINT OF IMPLEMENTING STEVE'S RESOLUTION ON A COUNTYWIDE BASIS.
- 2.) THE NURSE DEPLOYMENT ISSUE IS SMART MANAGEMENT.
- 3.) THE NURSE RECRUITMENT ISSUE WAS THE GNESIS OF THE SLAARY SCALE PROPOSAL GOING BACK TO FEB. OF 2004

WHY NOT BRING IN DIGIGLIO AND THE DIVISION HEADS AND HAVE A FORCEFUL DIRECTION TO THEM BASED ON THESE MANAGEMENT INITIATIVES YOU HAVE UNCOVERED AND MAKE THME REPORT BACK TO YOU AT THE END OF EACH MONTH ON PROGRESS ?

----Original Message----

di

From: Law, Kevin

Sent: Sunday, January 15, 2006 2:07 PM

To: Pollert, Fred Cc: Sabatino TI, Paul

Subject: Re: JJ Foley Nursing Home MORE

Great stuff fred . Certainly room for lots of improvement. We should meet on this and discuss. Thx $\,$

From: Pollert, Fred

Sent: Tuesday, April 26, 2005 5:10 PM

To: Sabatino II, Paul
Subject: RE: JFA refunding

Harry called to pitch tax liens – the treasurer is on board now that he is term limited out! JFA was collateral info – it's not proprietary info just Harry knows where the trip wires are.

From: Sabatino II, Paul

Sent: Tuesday, April 26, 2005 3:01 PM To: Pollert, Fred; Bortzfield, Robert

Cc: Law, Kevin

Subject: RE: JFA refunding

Is this going to raise another proprietary proposal dispute or was he responding to a call from us?

From: Pollert, Fred

Sent: Tuesday, April 26, 2005 2:52 PM

To: Bortzfield, Robert

Cc: Law, Kevin; Sabatino II, Paul

Subject: JFA refunding

I got a phone call from Harry Tyson today – he lives! Harry has a new deal (more appropriately a retread that never sent me) that he will e-mail to me.

More importantly he mentioned that if we have any JFA refunding proposals in house they probably WILL NOT work. Harry was the architect of the JFA deal and knows all of the nuances of the structure. Apparently a fixed rate refunding will trigger a restructuring of the JFA reserve account to the new interest rate. There is a way around it that Harry had proposed several years ago. The proposal includes issuing fixed rate debt to the call date of the bonds that then flipping them to variable rate debt. Harry will dust off his old proposal and forward it to us.

רוטווו. אווכם ביוועבו נמשבוושבושטכואובבר.טאטן

Sent: Thursday, August 04, 2005 5:23 PM

To: 'Todd Stebbins (todd.stebbins@suffolkcountyny.gov)'; 'Anne Abel (anneabel@scame.org)';

'Cheryl Felice (cherylfelice@scame.org)'; 'Christine Malafi (christine.malafi@suffolkcountyny.gov)'; 'Jeffrey L. Tempera

(jeffrey.tempera@co.suffolk.ny.us)'; 'Paul Sabatino II (paul.sabatinoII@suffolkcountyny.gov)';

'Robert Tuerling (roberttuerlings@scame.org)'; 'Sondra Palmer Randall

(Sondrapalmerrandall@scame.org)'

Cc:

'Donna Cliff (dcliffesq@hotmail.com)'

Subject:

RE: Lease Extension Ballot

Attachments: first modification - revised 8-05.pdf

Attached, for your review, is the lease amendment, as mentioned below. If you have any questions or need additional information, please let me know. - Alice

----Original Message-----

From: Alice Bender

Sent: Saturday, July 30, 2005 10:14 AM

To: Todd Stebbins (todd.stebbins@suffolkcountyny.gov); Anne Abel (anneabel@scame.org); Cheryl Felice (cherylfelice@scame.org); Christine Malafi (christine.malafi@suffolkcountyny.gov); Jeffrey L. Tempera (jeffrey.tempera@co.suffolk.ny.us); Paul Sabatino II (paul.sabatinoII@suffolkcountyny.gov); Robert Tuerling (roberttuerlings@scame.org); Sondra Palmer Randall (Sondrapalmerrandall@scame.org)

Cc: 'Donna Cliff (dcliffesq@hotmail.com)'

Subject: Lease Extension Ballot

2

Please be advised that Paul Sabatino's affirmative vote on the above ballot is contingent upon the receipt of an acceptable lease amendment from AME; said amendment is to be annexed to the resolution as a permanent part of the record. Should you have any questions on this, please let me know. - Alice

Cc: Lolis, Gail; Bizzarro, Lynne
Subject: RE: AME to hire Sabatino

123

Paul testified in a disciplinary hearing recently:

"Well, as Chief Deputy County Executive, I was designated as the number twp person in the County, so that in the absence of the County Executive, I, you know, held all the powers of the County Executive. On a day-to-day basis, I was assigned to really, you know, cover the whole array of issues that come before the County, the negotiation -- specialized areas of which the greater emphasis was contracts, intergovernmental relations dealing with the State Legislature, dealing with the County Legislature, really the whole array of issues that came before the County.

Budgets, I worked with the budget Office preparing all the budgets."....

Jeff Tempera

I need form for eyeglass claim--I called but not able to reach anyone. Could you have one sent to me at your convenience.

From: Alice Bender [mailto:abender@SCMEBF.ORG]

Sent: Thursday, October 06, 2005 4:10 PM

To: Todd Stebbins (todd.stebbins@suffolkcountyny.gov); Anne Abel (anneabel@scame.org); Cheryl Felice (cherylfelice@scame.org); Christine Malafi (christine.malafi@suffolkcountyny.gov); Jeffrey L. Tempera (jeffrey.tempera@co.suffolk.ny.us); Paul Sabatino II

(paul.sabatinoII@suffolkcountyny.gov); Robert Tuerling (roberttuerlings@scame.org); Sondra Palmer Randall (Sondrapalmerrandall@scame.org)

Cc: 'Donna Cliff (dcliffesq@hotmail.com)'

Subject: We're Back!

Hello everyone! We're up and running and as of now email is back up. Reminder for Administrative/Benefits committee - Meeting scheduled for tomorrow will be here at the new office @ 1:00 pm. Committee members are: Cheryl, Jeff, Sondra and Todd. - Alice

Sent: To: Saturday, October 08, 2005 6:15 PM

Sabatino II, Paul

Subject:

Re: Wave

I'll be on vacation. Tuesday may not be the best day for a tour. Management people headed by Kim will be there @ 9:30 or so. Nursing home administration will be busy with pulling together papers for them. The afternoon may be good.

If you are going to be at yaphank why not tie in with my route of last week. Look at highway patrol space, DWI, stop by to say hi to tedd & charlie.

----Original Message----

From: Sabatino II, Paul <Paul.SabatinoII@suffolkcountyny.gov>

To: Pollert, Fred <Fred.Pollert@suffolkcountyny.gov>

Sent: Sat Oct 08 15:25:26 2005

Subject: Wave

Are you going to yaphank tuesdsy?

12

I want to tour the nursing home by surprise that day.

Sent from my BlackBerry Wireless Handheld

From. Sent: rollert, ried

Wednesday, December 21, 2005 12:37 PM

To: Cc: Sabatino II, Paul Brandeau, Kim

Subject:

RE: Alzheimer Garden

Importance:

High

This is TYPICAL DPW (Kevin & others wonder why I go crazy with the department!!!) the capital project was specifically to include the garden, the legislature discussed the project with the garden and a major reason that it was funded was because of the garden, \$\$ were added for the garden... no garden....how do we tell the legislature to appropriate funding for the second time for a project whose funds were diverted. CAN'T THEY GET ANY ESTIMATES THAT ARE ACCURATE???????

From: Sabatino II, Paul

Sent: Wednesday, December 21, 2005 2:10 AM

To: Pollert, Fred **Cc:** Brandeau, Kim

Subject: FW: Alzheimer Garden

Does this make sense to either of you?

From: Mitchel, Leslie

Sent: Tuesday, December 20, 2005 4:34 PM

To: Sabatino II, Paul

Cc: Bartha, Charles; Beedenbender, Brian

Subject: Alzheimer Garden

Paul - I apologize for the confusing information I have been providing... Hopefully the information below will help to sort things out for you. The garden is designed but not funded. We will continue to support the health department's request for funding and are prepared to move forward when the funds become available. - Leslie

- Resolution 2092-2002 appropriated \$4,029,200 for construction of an expanded occupational therapy and physical therapy area, adult day care area, miscellaneous safety improvements and an Alzheimer's Garden.
- As part of the design process, the Health Department requested a larger addition than originally planned.
- In 2004/2005 additional funding was appropriated to support this construction.
- In April 2004 this project was bid with several alternates proposed to stay within the appropriated budget. One of the alternates was for the Alzheimer's Garden.
- After reviewing the bid with the Health Department, it was necessary to remove the Alzheimer's Garden from the contract.
- The Health Department requested \$250,000 in 2007 during the 2006-2008 Capital Budget process to do the Alzheimer's Garden. The request was not included in the approved 2006-2008 Capital Budget.
- We plan to again ask for it in the 2007-2009 Budget.

Sent: Wednesday, April 05, 2006 6:54 PM

To: Sabatino II, Paul

Subject: Nursing Home

Paul,

.

You gave me some papers and told me to file them in the nursing home file.

But I am confused. What is being sold? The Foley Nursing Home alone or all the County Health Centers?

Are we planning to privatize County health care?

13.6

And what about the public health nurses? Do they want more money? Do we need to hire more? Do we want to eliminate them??????

Please give me some direction as to the County's policy toward both these matters.

Thanks.

Nina

Sent: Wednesday, March 02, 2005 6:04 PM

To: Şabatino II, Paul

Subject: AME Negotiations

Paul

Just a heads up. Met with AME today in negotiations. Cheryl told me that the rally that was planned in April has been moved to March 17 in front of the Dennison Bldg. The theme is show us the green for St Patty's day. She assures me that it will not be directed at Steve. It will be for a show of support from her members to reaching a negotiated contract quickly. Rich and I agreed to finalize the negotiations quickly, she just needs to get realistic and come off the current demands of 6% per year, cut the step system from 12 to 6 and guarantee 5% on a promotion. If she wants a contract quickly, she needs a reality check. I wanted to keep you informed of where they are going. I will talk to you in more detail when I see you.

Jeff Tempera

Cc: Law, Kevin; Szabo, Jeffrey; Pollert, Fred; Sabatino II, Paul **Subject:** Nursing Upgrade Recommendation

Ms. Harrington:

It has come to my attention that major recommendations were made to the County Executive's Office without my direct input and final approval. This morning I received a copy of the document entitled "Nursing Upgrade & Career Ladder Recommendation" that was shared with Mr. Sabatino earlier this week. Upon a brief review of the document this morning, I am dismayed that you would make a recommendation to the County Executive's Office for an "Assistant Commissioner of Health" without at least discussing it with me first. In the future all written recommendations to the County Executive's Office should come directly from my office.

B. Harper

From: Pollert, Fred

Sent: Tuesday, April 26, 2005 2:52 PM

To: Bortzfield, Robert

Cc: Law, Kevin; Sabatino II, Paul

Subject: JFA refunding

I got a phone call from Harry Tyson today – he lives! Harry has a new deal (more appropriately a retread that never sent me) that he will e-mail to me.

More importantly he mentioned that if we have any JFA refunding proposals in house they probably WILL NOT work. Harry was the architect of the JFA deal and knows all of the nuances of the structure. Apparently a fixed rate refunding will trigger a restructuring of the JFA reserve account to the new interest rate. There is a way around it that Harry had proposed several years ago. The proposal includes issuing fixed rate debt to the call date of the bonds that then flipping them to variable rate debt. Harry will dust off his old proposal and forward it to us.

Pollert, Fred

From: Pollert, Fred

Wednesday, October 01, 2008 12:29 PM

Morgo, James; Malafi, Christine <u>ن</u>

Subject: RE: PSII

Not unless they are astute — there are 8,000 tines in the budget — even if they did know they wouldn't have what I had budgeted for each union for each year — that is the detailed schedule that PSII has through 2008. Since the ame contract was not up in 2008 they don't know what is budgeted for them in 2009 but they can roll forward the other unions and take the difference.

From: Morgo, James Sent: Wednesday, October 01, 2008 8:13 AM To: Pollert, Fred; Malafi, Christine Subject: RE: PSII

The contingency accounts were not known by the unions?

Jim Morgo S.C. Chief Deputy County Executive

100 Veterans Memorial Highway P.O. Box 6100 H. Lee Dennison Building

Hauppauge, NY 11788 (631)853-4813 Fax (631)853-4818

JMorgo@suffolkcountyny.gov

PRIVILEGED AND CONFIDENTIAL INTER-OFFICE/INTRA-AGENCY COMMUNICATION NOT SUBJECT TO FOIL DISCLOSURE

From: Pollert, Fred Sent: Tuesday, September 30, 2008 7:55 PM To: Morgo, James; Malafi, Christine Cc: Pollert, Fred

Subject: PSII

The following goes to my concern over the area of contract negotiations -

This isn't going to come across in a readable format on your Blackberry but this is an extract from the 2008 budget policy sheet that was given to PSII together with the back-up of what was being provided for each union contract.

PSII also got all copies of the Confidential monthly staffing and scin analysis from the Budget Office - AME could not replicate the information included in those reports nor could the BRO.

1.0 Personnel					
+ :188	4:489 \$20,868,300 for CO 2004-2005, PO for 2004-2007 and FICA	8/6/2007	8/6/2007 19-Aug Fred	SHF,PRO	the arbitration award will be charged to fy 2008 - recreate the contingency in 2008 based on the assumption that there will be no retroactive payment for Cos that are not currently on the navnel Include finds for settlement for 2006 07

10/6/2008

Sent: Wednesday, May 18, 2005 2:51 PM To: Corso, Connie Subject: Health Department

What was the answer to the question the other day regarding high level vacancies at Foley Nursing Home? I never heard back.